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this management theory divides workers into two camps that require two leadership styles theory x workers lack drive managers need to provide large amounts of structure and direction to get them to accomplish the necessary work these workers demand an authoritarian style of management

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consider these steps to help you solve problems as a manager in your workplace 1 define the problem you must first identify what the problem is by talking to colleagues conducting research and using your observational skills once you understand the challenge you want to overcome try to define it as clearly as possible

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